



Local Hiring Program and Employment Opportunities

The economic benefits of the Central 70 Project, the largest project in CDOT history, will be significant and long lasting. The project is anticipated to provide a variety of employment opportunities from skilled craft positions to administrative support. CDOT is working to maximize these opportunities for Colorado's workforce through several efforts.

Local Hiring

CDOT has received approval from the Federal Highway Administration to establish a local hiring goal for the Project. This is a new pilot program established by the US Department of Transportation and the first time in CDOT history that such a goal will be applied on a project. CDOT has established a local hiring goal of 20 percent—which requires Kiewit Meridiam Partners (KMP) to hire a certain percentage of their workforce from neighborhoods near I-70.

On-the-Job Training

[On-the-job training](#) (OJT) is an official USDOT program targeted to move women, minorities and disadvantaged individuals into journey-level positions. This ensures that a competent workforce is available to meet highway construction hiring needs and to address the historical under-representation of these groups in highway construction skilled crafts. CDOT requires that KMP's set number of training hours be provided to employees in the skilled crafts.

Workforce Development

CDOT is engaging workforce agencies, educational institutions and local non-profit organizations to provide additional services such as transportation, English and math classes, and other support that can aid in job placement and career advancement.



Have additional questions?
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