# Key Terms

* Appointing Authority – A manager that has had authority to act designated to them by the
* Safety Sensitive Functions – All of the time a driver begins to work or is required to be in readiness to work until the time he or she is relieved from work and all responsibilities for performing work. At CDOT this is any positions that perform operations, maintenance or emergency response functions.
* Isolation -
* Confidentiality – A set of rules that limits the amount of information provided to other employees.
* Witness – A person who sees or is requested to observe an event.
* Drug Detection Times – A period of time that the drugs remain in the body and measurable results in urine or hair samples.
* Objective Observation -
* Impairment –
* Alcohol -
* Drug -
* Marijuana -
* Anesthetic -
* Narcotic -
* Stimulants – A broad definition of drugs that increase the activity of the body.
* Depressants – A drug that lowers
* Reasonable Suspicion