

EMPLOYEE ASSESSMENT

EMPLOYEE (HIGH CONTRIBUTOR):							
WORK DUTIES	1	2	3	4	5		
Documentation							
Diagnosis and improve employee performance							
Conducting performance reviews							
Coach and provide feedback to employees							
Developing top performers							
Dealing with negative attitudes							
Managing conflict							
Holding self accountable							
Setting expectations							
Connection of role to the mission and values							

<Turn Over for Low Contributor>

Legend

- 1 = Knows about
- 2 = Knows how
- 3 = Demonstrates task
- 4 = Accomplishes daily
- 5 = Teaches others

Safety Customer Service
People Excellence
Integrity Respect



EMPLOYEE ASSESSMENT (PAGE 2)

EMPLOYEE (LOW CONTRIBUTOR):							
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Conducting performance reviews							
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