



COACHING ROADMAP

Build Relationship

Tell them a little bit about yourself and your leadership journey. What are your expectations from me as your supervisor?

-1-

Goal Setting

What leadership skills do you specifically want to develop? What do you want to be better able to do?

-2-

Refine Goal/Make Plan

What is it about this goal that is inspiring and exciting to you? Is this goal really useful to you right now?

-3-

Feedback/Reflection

Who do you trust to give you honest feedback about how effective you were at something? Do you feel comfortable asking your peers for feedback?

-4-

On-Going Coaching

Listen. Ask Motivating Questions. Maintain Focus. What action will you take in the coming weeks?

-5-

Safety

People

Integrity

Customer Service

Excellence

Respect