**TEAM MEMBER NEEDS CHART**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Respect** | **Recognition** | **Belonging** | **Autonomy** | **Personal Growth** | **Meaning**  | **Notes** |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |

Each person has six psychological needs as a member of a team. Put a “mark” in each box each time you feel you meet one of their needs. At the end of the week total up the “marks”. Do this over the course of a few weeks. Did your relationship with your employees improve? Is your team more productive? Did your ability to meet their psychological needs improve over time?