**QUESTIONS TO ENGAGE NEW EMPLOYEES**

* Why do you think we selected you as an employee?
* What do you like about the job and the organization?
* What’s been going well? What are the highlights of your experiences so far? Why?
* Do you have enough, too much or too little time to do your work?
* How do you see your job relating to the organization’s mission?
* What do you need to learn to improve? What can the organization do to help you become more successful in your job? (Be prepared for action.)
* Tell me what you don’t understand about your job and about our organization.
* Compare the organization to what we explained it would be like.
* Which co-workers have been helpful since you arrived? (Pinpoint who can be influential in retaining new hire.)
* Whom do you talk to when you have questions about work? Do you feel comfortable asking?
* Does your supervisor clearly explain what the organization expects of you?
* Do you believe your ideas are valued? Give examples.
* How well do you get along with co-workers?
* Have you had any uncomfortable situations or conflicts with supervisors, co-workers or customers?
* Do you have any question for me or suggestions on how the job can be managed better?

[www.BusinessManagementDaily.com](http://www.BusinessManagementDaily.com)