# Useful Links

# Fiscal Year 2016 Annual Workforce Report

• <a href="http://intranet.dot.state.co.us/business/center-for-human-resources-management/chrm-reports/fy16-workforce-report/view">http://intranet.dot.state.co.us/business/center-for-human-resources-management/chrm-reports/fy16-workforce-report/view</a>

# CDOT's Annual Workforce Report

http://intranet.dot.state.co.us/business/center-for-human-resources-management/chrm-reports

# State of Colorado Constitution

http://tornado.state.co.us/gov\_dir/leg\_dir/olls/constitution\_print.htm

#### State Personnel Rules

https://www.google.com/url?sa=t&rct=j&q=&esrc=s&source=web&cd=2&ved=0ahUKEwiS9of BhqnRAhWCi1QKHaTWD7gQFgggMAE&url=https%3A%2F%2Fwww.colorado.gov%2Fpacific% 2Fsites%2Fdefault%2Ffiles%2FRules7-1-

13.pdf&usg=AFQjCNEw5N7XkL8QTsPAlomd9jkxAy9oWQ

#### **Uniform Guidelines in Employment Selection Procedures**

 http://10.96.222.5:9090/mwginternal/de5fs23hu73ds/plugin?target=Auth&reason=Auth&ClientID=3437786131&ttl=600 &url=aHR0cDovL3d3dy51bmlmb3JtZ3VpZGVsaW5lcy5jb20vdW5pZm9ybWd1aWRlbGluZXM uaHRtbA==&rnd=1483552106

# **Connecting Colorado**

https://www.connectingcolorado.com/

# **Job Offer Template**

• <a href="http://intranet.dot.state.co.us/business/center-for-human-resources-management/hr-manager-toolkit/employment-screening/conditional-job-offer-templates">http://intranet.dot.state.co.us/business/center-for-human-resources-management/hr-manager-toolkit/employment-screening/conditional-job-offer-templates</a>

# **Interviewing Guide for Managers**

• <a href="http://intranet.dot.state.co.us/business/center-for-human-resources-management/HR-documents/interviewing-guide-for-supervisors/view">http://intranet.dot.state.co.us/business/center-for-human-resources-management/HR-documents/interviewing-guide-for-supervisors/view</a>

# **Equal Employment Opportunity and Affirmative Acton Plan**

• <a href="http://intranet.dot.state.co.us/employees/ee-rights/documents/aap">http://intranet.dot.state.co.us/employees/ee-rights/documents/aap</a> 1516q4/view

# Reference Checking Guide

 http://intranet.dot.state.co.us/business/center-for-human-resources-management/HRdocuments/reference-checking-guide/view

#### Reference Check Consent form

http://intranet.dot.state.co.us/resources/forms/documents/cdot-1276.pdf

# **Conditional Job Offer Templates**

• <a href="http://intranet.dot.state.co.us/business/center-for-human-resources-management/hr-manager-toolkit/employment-screening/conditional-job-offer-templates">http://intranet.dot.state.co.us/business/center-for-human-resources-management/hr-manager-toolkit/employment-screening/conditional-job-offer-templates</a>

# State Job Opportunities

http://intranet.dot.state.co.us/employees/employees/job-opportunities

# **Employee Screening FAQ**

• <a href="http://intranet.dot.state.co.us/business/center-for-human-resources-management/hr-manager-toolkit/employment-screening/faqs-employment-screening">http://intranet.dot.state.co.us/business/center-for-human-resources-management/hr-manager-toolkit/employment-screening/faqs-employment-screening</a>

#### **New Hire Documents**

<a href="http://intranet.dot.state.co.us/business/center-for-human-resources-management/HR-documents">http://intranet.dot.state.co.us/business/center-for-human-resources-management/HR-documents</a>

#### Hire Non-CDOT Employee PCR

http://intranet/employees/new-employees-1/neo-perm-forms

# Promote/Demote/Transfer PCR

• http://intranet/employees/howdoi/articles/how-do-i-sap-mss/PCR-manual

# PD 1220.4 Employment Screening

http://intranet.dot.state.co.us/@@search?SearchableText=1200.4

# **Classification Descriptions and Minimum Qualifications**

• <a href="https://www.colorado.gov/pacific/dhr/classdescriptions">https://www.colorado.gov/pacific/dhr/classdescriptions</a>

# **Compensation Plans**

• <a href="http://intranet.dot.state.co.us/employees/Mypay">http://intranet.dot.state.co.us/employees/Mypay</a>