

COLORADO DEPARTMENT OF TRANSPORTATION		POLICY DIRECTIVE PROCEDURAL DIRECTIVE
Subject CDOT VALUES		Number 2.0
Effective 11/14/07	Supersedes 12/18/03	Originating Office Executive Director

PURPOSE

This Operating Policy Directive has been prepared to articulate the “Values” of the Colorado Department of Transportation

The success of any institution depends on a clear statement of values. These values must be clearly communicated, broadly understood and accepted. Values must shape individual and corporate behavior.

Our values are the common bond that helps CDOT achieve great things.

AUTHORITY

Executive Director

APPLICABILITY

This directive applies to the Colorado Department of Transportation and all subdivisions thereof.

POLICY

The Values that will guide the Colorado Department of Transportation and its employees are:

SAFETY – We work and live safely!

We protect human life, preserve property, and put employee safety before production.

INTEGRITY - We earn Colorado’s trust!

We are honest and responsible in all that we do and hold ourselves to the highest moral and ethical standards.

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PEOPLE – We value our employees!

We acknowledge and recognize the skills and abilities of our coworkers and draw strength from our diversity and commitment to equal opportunity.

CUSTOMER SERVICE – We satisfy our customers!

With a can-do attitude we work together and with others to respond effectively to our customer’s needs.

EXCELLENCE – We are committed to quality!

We are leaders and problem solvers, continuously improving our products and services in support of our commitment to provide the best transportation systems for Colorado.

RESPECT – We respect each other!

We are kind and civil with everyone, and we act with courage and humility.

IMPLEMENTATION

This Operating Policy Directive shall be effective immediately upon approval and implementation accordingly by the Colorado Department of Transportation.

FISCAL IMPACT

None

REVIEW DATE

This Policy Directive will be reviewed in January 2015.

 <hr/> Executive Director	11/14/07 Date
 <hr/> Secretary, Transportation Commission	11/14/07 Date