***Annual Leave Accrual***

|  |  |  |
| --- | --- | --- |
| Years of Service | Accrual | Maximum |
| 1-5 | 8 hours / month | 192 Hours |
| 6-10 | 10 hours / month | 240 Hours |
| 11-15 | 12 hours / month | 288 Hours |
| 16+ | 14 hours / month | 336 Hours |