

**Colorado Department of Transportation  
Dispute Review Board (DRB) Candidate Solicitation**

This form is to be filled out electronically. Type your answers in the grey areas in the space allowed by the boxes. You can use the Tab key to go from one field to the next. When you have completed this form, save it to your computer, then attach your form in an email to [Dennis.Largent@dot.state.co.us](mailto:Dennis.Largent@dot.state.co.us) with the Subject line as "(Your name)'s DRB-CS Form". Do not include any other attachments to this form.

**1. Candidate Information**

Name: <b>Robert H. Welsh</b>	Employer: <b>Retired Fed Service now Self Empl. Consultant</b>		
Address: <b>PO Box 5154</b>	City: <b>Bend</b>	State: <b>OR</b>	Zip Code <b>97708</b>
Phone Number: <b>541-383-0453 (voice and fax)</b>	Email Address (required): <b>pnbwelsh@q.com</b>		

**2. Education**

University/College	Degree	Year Graduated
1. <b>Calif State Univ @ Chico CA</b>	<b>BS Civil Engineering</b>	<b>1962</b>
2.		
3.		

**3. Professional Licenses/Certifications and Professional Organizations**

1. <b>PE in Calif, Okla, Nev, Wyo and Ore</b>	2. <b>ASCE</b>
3. <b>Disputes Resolution Board Foundation</b>	4.

**3. Major Employment History**

Employer	Number of Years Employed	Your Job Title(s)
1. <b>US Bureau of Reclamation</b>	<b>41+</b>	<b>Construction Engineer</b>
2.		
3.		
4.		

**5. Experience and General Information:** (continued on page 2)

1. Describe your major areas of work experience/expertise:  
**Work with BOR was in their construction program on heavy civil projects. Work was primarily embankment and concrete dams; canals and pipelines; power and pumping plants. As adjuncts to these projects were the construction of highways and bridges for relocations, modifications, crossings etc. These projects dealt with state highway departments and counties in Calif, Okla, Nev, Wyo and Oregon**

2. Describe your experience with construction claims:  
**As head of a field construction office I was involved with literally hundreds of contacts over the years and dealt with and aided in the settlement of numerous claims and REA's. These included claims for differing site conditions, changes in scope, defective specification, delays, time extensions etc. On two occasions the disputes headed for litigation. In one case the court settled in favor of the Government, in the other, it was settled by negotiations after depositions.**

3. Describe your knowledge of construction contract law:  
**While I have no formal training in construction law, my experience has given me a feel and appreciation for contract law gained through the "school of hard knocks".**

4. Describe your experience with construction contract administration:

**The construction offices I headed provided the full range of contract administration on a day to day basis as part of the construction management services my offices provided. The formal contracting officer, however, was not part of my staff and located in another office, thus providing the necessary checks and balances in the contracting process.**

5. Describe your construction field experience:

**Almost all of my experience was at the field construction office level, all in the heavy civil arena. I did have two years in the design of heavy civil works including the design of the State Highway 49 and 152 relocations in California.**

6. Describe your DRB (or arbitration) training, certification, and experience:

**My training was through the Disputes Resolution Board Foundation. I have been on a list of qualified DRB candidates for IDOT and UDOT and have served as an owner's representative on DRB's, primarily for the Southern Nevada Water Authority.**

7. Describe your employment/retirement status and availability to serve on a DRB and geographical area:

**I retired from Federal service in 2001 and have been involved in short term consulting assignments, primarily associated with construction or construction management matters and DRB assignments. I am therefore available to serve on DRB's and am willing to travel to any location.**

DRB members are compensated as per Section 105.22 of the CDOT Specifications.

**6. List Two References For Your Experience With Construction Claims**

Name	Title	Organization	Phone Number	Email Address
Sam Guy	Civil Engr. ret. (Former Cont Officer)	Formerly BOR and now Self Emp as consult	703-851-1158	sguy489@aol.com
Bruce Moore	Civil Engr.	Ret BOR now with SNWA	702-612-9868	bruce_moore@snwa.com

**Important Notice - All information provided on this form will be open to the public on the CDOT – DBR web page: “List of Candidate Members for the Dispute Review Board (DRB)”.**