

Colorado Department of Transportation  
**Dispute Review Board (DRB) Candidate Solicitation**

This form is to be filled out electronically. Type your answers in the grey areas in the space allowed by the boxes. You can use the Tab key to go from one field to the next. When you have completed this form, save it to your computer, then attach your form in an email to [Mark.Straub@state.co.us](mailto:Mark.Straub@state.co.us) with the Subject line as “(Your name)’s DRB-CS Form”. Do not include any other attachments to this form.

**1. Candidate Information**

Name: <b>Thomas O. Evered</b>		Employer: <b>Retired</b>	
Address: <b>1861 Raven Avenue, Unit C-2</b>		City: <b>Estes Park</b>	State: <b>Colo</b>
		Zip Code <b>80517</b>	
Phone Number: <b>(970) 909-4596</b>		Email Address (required): <a href="mailto:tevered@outlook.com">tevered@outlook.com</a>	

**2. Education**

University/College	Degree	Year Graduated
1. <b>University of Wisconsin</b>	<b>BS – Mathematics</b>	<b>1972</b>
2.		
3.		

**3. Professional Licenses/Certifications and Professional Organizations**

1. <b>Contractor’s Licenses – California, New Mexico, Utah, Florida, North Carolina</b>	2. <b>AGC – Advanced Management Program - 1989</b>
3. <b>Corps of Engineers – Quality Management Certificate – 1999</b>	4. <b>CCA – Construction Pioneer Award - 2017</b>

**4. Major Employment History**

Employer	Number of Years Employed	Your Job Title(s)
1. <b>Hamon Infrastructure - Denver</b>	<b>20</b>	<b>General Manager</b>
2. <b>Park Construction – Denver &amp; Minneapolis</b>	<b>15</b>	<b>Vice President / Board of Directors</b>
3. <b>Hardaway Constructors – Denver, Dallas &amp; Columbus, Ga</b>	<b>5</b>	<b>Executive Vice President – Industrial Division Manager</b>
4. <b>Weaver Construction – Denver</b>	<b>3</b>	<b>Estimator / Project Manager</b>

**5. Experience and General Information:** (continued on page 2)

1. Describe your major areas of work experience/expertise:

**I have over 50 years of experience in both heavy highway and industrial construction. Projects include major road and bridge construction, dams, coal-fired and hydroelectric power plants, industrial facilities, water and wastewater treatment plants. Major CDOT projects include: I-25 SB Widening – 20<sup>th</sup> to Speer & 15<sup>th</sup> Ave Bridge; Wadsworth & Grandview Grade Separation, Castle Pines Pkwy Over I-25; Highlands Pedestrian Bridge, Washington Avenue over SH 58; I-25 Bridges over Santa Fe & Santa Fe Flyover; I-25 SB to Santa Fe SB over S Platte River; SH 93 Widening; Arapahoe Rd / Parker Rd Grade Separation; I-225 Over 6<sup>th</sup> Avenue; Hwy 2 Flyover; 24 Road over I-70; US 36 over N St. Vrain Creek; Cherryvale Bridge over US 36. Dam Construction includes: Raising 5 dams on Horsetooth Reservoir, 3 dams on the Stanley Canyon Project in Colorado Springs, Spillways on Fortune Reservoir Dam, Lake Avery Dam and Veteran’s Dam in Sulphur, Okla. Hydroelectric plants include: Kingsley Hydro at Lake McConaughy, Neb; Loveland Hydro & Turquoise Hydro in Leadville. Other power plant projects include: Water Softening & Effluent**

**Facilities at the RD Nixon Power Plant; Effluent Treatment Facility at the San Juan Generating Station; Fly Ash Handling Facility at Four Corners Power Plant and Fly Ash Conveyors and Ponds at Big Bend #4, Tampa.**

**Representative Industrial Facilities include: Tire Plant Expansion, Tyler, Texas; 2 Cheese Processing Facilities, Leprino Foods, Ft Morgan, Colo and Roswell, New Mexico. Industrial waste treatment facilities, BNSFRR, Alliance, Nebraska and Denver.**

**Representative Water and Wastewater Treatment Plants include: Denver North Side WWTF Expansion; Mt. Crested Butte WWTF; Frisco WTF; Fort Lupton WTF; Highlands Ranch WTF Site Development & Pump Station; Marcy Gulch WWTF Flow Equalization Basin; Regional WWTF, Houma, La; WWTF, Canon AFB, Clovis, NM.**

**2. Describe your experience with construction claims:**

**During a career that has spanned more than 50 years I have prepared hundreds of Change Order Requests and Value Engineering Cost Proposals (VECP) and I have successfully negotiated differences not requiring formal dispute resolution. I have also authored Requests for Equitable Adjustment (REA'S) for consideration by DRB's. I have responded to interrogatories, given depositions and testified at trial in construction disputes. I have also participated in Mediations and Arbitrations.**

**3. Describe your knowledge of construction contract law:**

**I have no formal training in law. As a construction project manager, principal-in-charge and corporate manager I have been directly involved in many construction contract disputes including but not limited to claims related to differing site conditions, schedule disputes, Spearin Doctrine and Eichleay claims. At each step my knowledge of construction contract law has been informed by those lawyers hired to navigate the claims processes. I have attended various Construction Clams Seminars and have also read several texts on construction claims as well as subscribing to Construction Claims Monthly.**

**4. Describe your experience with construction contract administration:**

**I have held many administrative project positions. I have prepared estimates for competitive bids, prepared budgets, written and negotiated subcontracts and purchase agreements. I have prepared and updated project CPM schedules as well as prepared short interval look ahead schedules for direct craft management. I have prepared and administered Quality Control Plans, including document and submittal control, material tag out procedures, and coordinating field sampling and laboratory quality testing. I have prepared and negotiated monthly billings as well as prepared and negotiated change order requests.**

**5. Describe your construction field experience:**

**Starting in 1968 I worked as a laborer, carpenter, ironworker and millwright on several projects. Eventually I was made foreman of various small crews including a well point crew, small pipe crew making house connections on a large regional sewer project and carpenter foreman managing a concrete crew on a large sewer plant. Eventually I was brought into the field office as project administrator keeping time sheets, writing daily logs, creating look ahead schedules and ordering out concrete, steel, pipe and other materials. Over time I have worked as a superintendent and/or on-site project manager on power and process projects. For a large part of my career I have served as a project manager overseeing multiple projects and as a corporate manager with balance sheet responsibility for divisions at two different major companies.**

6. Describe your DRB (or arbitration) training, certification, and experience:

**I successfully completed the DRBF Administration and Practice Workshop held August 5&6, 2021 conducted by the Dispute Resolution Board Foundation. My Certificate is attached.**

**Around 1990 I completed the American Arbitration Association's Construction Industry Arbitrator Training Program and served as a sole arbitrator on a small construction dispute. Since then, in my role as corporate manager I have been responsible for projects with Standing Dispute Resolution Boards and have been a party to issues successfully settled through the DRB process.**

7. Describe your employment/retirement status and availability to serve on a DRB and geographical area:

**I am a recent retiree (May 1, 2021) after a construction career that spans more than 50 years. I am generally available with minimal notice.**

**I currently reside in Estes Park so, as a practical matter, a geographical area encompassing Region 1, northern Region 2 and Region 4 makes the most sense.**

DRB members are compensated as per Section 105 of the CDOT Specifications.

**6. List Two References For Your Experience With Construction Claims**

Name	Title	Organization	Phone Number	Email Address
Gregg Reese, PE	Sr Tech Advisor	Modjeski & Masters	303-933-9114	GARese@modjeski.com
Kip Bryan, PE	Engineer	Hamon Infrastructure	303-406-8999	kbryan@hamoninfrastructure.com

**Important Notice - All information provided on this form will be visible to the public on the CDOT – DBR web page: [“List of Candidate Members for the Dispute Review Board \(DRB\)”](#).**