

**Colorado Department of Transportation
Dispute Review Board (DRB) Candidate Solicitation**

This form is to be filled out electronically. Type your answers in the grey areas in the space allowed by the boxes. You can use the Tab key to go from one field to the next. When you have completed this form, save it to your computer, then attach your form in an email to Mark.Straub@state.co.us with the Subject line as “(Your name)’s DRB-CS Form”. Do not include any other attachments to this form.

1. Candidate Information

Name: Paul Eskew	Employer: Q Works, Inc.		
Address 9 S. Peachtree Street	City Atlanta	State GA	Zip Code 30071
Phone Number 404-408-0151	Email Address peskew@qworksinc.com		

2. Education

University/College	Degree	Year Graduated
Auburn University	Bachelor of Mechanical Engineering	1994

3. Professional Licenses/Certifications and Professional Organizations

4. Major Employment History

Employer	Number of Years Employed	Your Job Title(s)
1. Q Works	10	Consultant, Testifier, Dispute Resolution, DRBs
2. Navigant Consulting	10	Consultant, Dispute Resolution
3. Various Contractor Companies	12	Generally: Laborer to Preconstruction to PM Positions

5. Experience and General Information: (continued on page 2)

<p>1. Describe your major areas of work experience/expertise:</p> <p>I have evaluated hundreds of disputes in USA and international matters. I have over 30 years of construction experience and have testified in construction matters including civil/transportation.</p> <p>2000-2021: Construction dispute analyst and testifier in court, arbitration, mediation, and structured settlement. I have provided evaluations and opinions in productivity, cost, disruption, acceleration, delays, and other construction issues. I have consulted and sub-consulted with more than four major construction consulting firms on large, complex construction cases for more than 20 years. I have consulted on transportation and civil projects in the USA and internationally.</p> <p>1988-2000: Constructed out in the field, starting out as a laborer. I worked in a variety of construction roles from laborer, estimator, scheduler, and project manager type roles. My construction included utilities.</p> <p>2010-2000: Performed field work on construction and assessments of facilities/construction.</p>
<p>2. Describe your experience with construction claims:</p> <p>I have evaluated hundreds of construction claims in the USA and internationally. I have testified on construction claims in court and arbitration matters. I have helped settle claims through structured settlements and mediations.</p>

3. Describe your knowledge of construction contract law:

I have extensive exposure to many types of legal issues in construction while evaluating hundreds of construction claims. I testified on specific construction contract legal matters. As such, I have researched legal applications to many types of construction claim issues. I have analyzed and developed claim damage costs for a variety of contracts and based upon a variety issues regarding particular state contract laws or international contract law. In all cases, I was engaged with/by construction legal counsel.

4. Describe your experience with construction contract administration:

As a contractor, I managed contracts for construction performance.

As a consultant, I have worked with a variety of construction contract administration teams. I assisted in legal disputes with construction contract administration departments including on road/transportation projects.

5. Describe your construction field experience:

I have 32 years of experience in construction. I started out in the field as a laborer. I later constructed with teams as a project manager on multi-million projects. I also served roles in preconstruction including estimation and scheduling. I worked for one of the largest contractors in the USA.

I have performed evaluations of construction field completion and have advised owners and contractors of construction management improvements on some of the largest projects in the world.

6. Describe your DRB (or arbitration) training, certification, and experience:

Completed DRB Foundation Training for DRB Administration and Practice
I have testified in arbitrations
I have assisted with successful structured settlements and mediations.

7. Describe your employment/retirement status and availability to serve on a DRB and geographical area:

I am actively employed by my own company, Q Works. I work on construction disputes and generally able to schedule my work with reasonable amount of notification. Other meetings and requirements may arise.

DRB members are compensated as per Section 105 of the CDOT Specifications.

6. List Two References For Your Experience With Construction Claims

Name	Title	Organization	Phone Number	Email Address
In order to avoid publicly publishing personal information of other people, this information is available upon request. Thank you				

Important Notice - All information provided on this form will be visible to the public on the CDOT – DBR web page: [“List of Candidate Members for the Dispute Review Board \(DRB\)”](#).