

**Colorado Department of Transportation
Dispute Review Board (DRB) Candidate Solicitation**

This form is to be filled out electronically. Type your answers in the grey areas in the space allowed by the boxes. You can use the Tab key to go from one field to the next. When you have completed this form, save it to your computer, then attach your form in an email to Mark.Straub@state.co.us with the Subject line as “(Your name)’s DRB-CS Form”. Do not include any other attachments to this form.

1. Candidate Information

Name: Tom Deines		Employer: TNT Consulting TN LLC	
Address: 1326 Phils Drive		City: Chattanooga	State: TN
		Zip Code 37421	
Phone Number: (541) 285-4113		Email Address (required): tntconsulting14@gmail.com	

2. Education

University/College	Degree	Year Graduated
1. Portland Community College	A.S. Business Management	1982
2. Portland Community College	Assorted Engineering Coursework	1982-89
3. Lane Community College	Assorted Engineering Coursework	1982-89

3. Professional Licenses/Certifications and Professional Organizations

1. Certified Construction Contract Administrator (CCCA) CSI	2. Contract Documents Technician (CDT) CSI
3. ODOT Traffic Control Supervisor (Previous)	4. ODOT Erosion & Sediment Control Manager TDOT Erosion & Sediment Inspector – Level 1

4. Major Employment History

Employer	Number of Years Employed	Your Job Title(s)
1. TNT Consulting LLC	7 Yrs.	Managing Member / Owner
2. Wildish Standard Paving Co	18 Yrs. 9 Mos.	Project Manager, Proposal Manager, Project Engineer, Project Superintendent, Estimator
3. Pacific Construction & Development Inc.	4 Yrs.	General Supervisor
4. Hamilton Construction	10 Yrs.	Project Manager, Project Engineer, Project Superintendent, Estimator, Job Office Manager

5. Experience and General Information: (continued on page 2)

1. Describe your major areas of work experience/expertise:

I've worked in construction for more than 42 years, starting as an apprentice carpenter and obtaining my journeyman card. My roles have included Project Manager, Proposal Manager, Project Engineer, Estimator, Superintendent, General Supervisor, Quality Manager, Safety Manager and Office Manager for 35 years, nearly 19 with Wildish Standard Paving and 10 with Hamilton Construction. This work included working with a variety of owners including, ODOT, CalTrans, WSDOT, USACE, FHWA, Weyerhaeuser, Georgia Pacific, PGE, PP&L and EWEB to deliver complicated projects on time and on budget. My experience in construction includes 33 years in heavy / highway /bridge construction and 6 years in design-build. The majority of this time has been spent in contract administrative and project management roles, proposal management and writing, subcontract management, scheduling, forecasting, work planning, safety management, quality control, procurement, expediting and project delivery. In 2014 I started TNT Consulting, LLC & in 2021 launched TNT Consulting TN, LLC doing CPM scheduling, Project Management, Safety Management & Training, and Estimating for a variety of select clients in both heavy / civil and commercial work.

2. Describe your experience with construction claims:

I've been involved in TPN as a presenting contractor, and mediation, both of which I was part of the prevailing party, and several claims of varying complexity and dollar value. However, I've taken pride in not having a lot of claims in my career due to managing the work properly, addressing the problems per the contract when they occurred and resolving disputes at the lowest possible level. None of my disputes ever resulted in litigation. I am presently serving on a DRB in Idaho for a multi-year, ~\$25M freeway project.

3. Describe your knowledge of construction contract law:

Most of my construction career has worked with construction contract law. My CSI certifications have given me in-depth knowledge and training of construction contract law, as well as having worked in 3 different state highway systems and working for multiple owners, agencies and jurisdictions. I am also one of the instructors for a Certified Construction Contract Administrator class that our local Willamette Valley Chapter of CSI presents every year - I've been doing this for the last 16 years. My experience has shown that 2 things seem to get parties in trouble frequently - poor, or lack of communication and failure to follow the contract, such as proper notification, follow up and doing what is required by the contract.

4. Describe your experience with construction contract administration:

Most of my career has been working in some facet of construction contract administration. This has included translating supplier and subcontractor quotes to purchase orders and subcontracts, subcontract payments, tracking and transmitting documentation required by the contract. I've been heavily involved in developing, reviewing and transmitting submittals and other contractual requirements, such as erosion and pollution control plans, project safety plans, traffic control plans, lead paint plans, project scheduling, project meeting agendas and meeting minutes and a plethora of other documentation and administration requirements. Summarizing all of this to say, compliance with the contract!

5. Describe your construction field experience:

I started as a carpenter in commercial construction and finished up my apprenticeship working in heavy construction. From there, I moved into construction management as a Job Office Manager and continued to work in job field offices in that role, before becoming a Project Engineer, often working in project field offices as well. I've planned the work, prepared progress schedules, and tracked quantities. I've done concrete form design, procurement of materials, subcontract administration, tracking and transmitting quality assurance documentation, concrete testing (have been an ACI certified Quality Control Technician)surveying, traffic control planning and set-up, pre-lift crane erection plans, pile driving submittals, sequencing plans for bridge girder deliveries and supervised the work.

6. Describe your DRB (or arbitration) training, certification, and experience:

I have expanded my DRB training by attending CalTrans DRB training, and WSDOT training on 3 different occasions, the most recent in June 2018. Through my CSI training, and working in Oregon, Washington and California I understand DRB and am a staunch proponent of the process. I believe that any time the parties at odds can present their case in front of trained and experienced construction professionals that actually understand their business, rather than taking their chances in front of 6 or 12 of their peers in a jury trial, that may not know anything, or very little about construction, it's a win-win

7. Describe your employment/retirement status and availability to serve on a DRB and geographical area:

I am officially retired from "working for someone else". Because I am self-employed, my schedule is very flexible and I can be available to serve on a DRB assignment on very short notice. My preferred geographical area is anywhere in the continental United States.

DRB members are compensated as per Section 105 of the CDOT Specifications.

6. List Two References For Your Experience With Construction Claims

Name	Title	Organization	Phone Number	Email Address
Dave Place	Construction Consultant	Dave Place, P.E. Construction Consultant	(541) 318-5456	dplace@bendbroadband.com
Tim Hendrix	Manager	Wildish Standard Paving Co.	(541)683-7713	timh@wildish.com

**Important Notice - All information provided on this form will be visible to the public on the CDOT
– DBR web page: [“List of Candidate Members for the Dispute Review Board \(DRB\)”](#).**