

**Memorandum**

**DATE**: February 28, 2022

**TO**: All holders of Standard Special Provisions

**FROM**: Shawn Yu, Standards and Specifications Unit Manager

**SUBJECT**: The Minimum Wages on Federal Aid Projects

Effective February 25, 2022, our unit has issued the revised **Minimum Wages, Colorado, U.S. Department of Labor, General Decision Number CO20220012 MOD 2** standard special provision. This revised standard special is 10 pages long, and is dated **February 25, 2022**. It is to be included immediately in all federal aid projects that had (or will have) bid openings on or after **January 30, 2022**. Also, for all federal aid projects if the contract was entered, renewed or extended (e.g., an option is exercised) on or after **January 30, 2022**. Use this standard special provision on all federal-aid projects with contracts exceeding $2000, except for non-ARRA projects on roadways classified as local roads or rural minor collectors, which are exempt. Projects on local roads, rural minor collectors, and enhancement projects funded with ARRA funds are not exempt.

**MOD 2** raised the minimum Basic Hourly Wage rates to at least $15 for workers that made less before January 30th, 2022. Please see the “Minimum Wage Rates” table added on page 9 for complete information. The number of pages have increased to ten.

**Project Managers**: Please check to see if your projects are affected and take appropriate action. A Revision Under Ad will be required for projects that have already been advertised on or after January 30, 2022.

If you have any questions or comments, please contact this office.