

July 15, 2011

**U.S. DEPT. OF LABOR,
DAVIS BACON MINIMUM WAGES, COLORADO
GENERAL DECISION NUMBERS CO20100014 AND CO20100015
HIGHWAY CONSTRUCTION**

NOTICE

This is a standard special provision that revises or modifies CDOT's *Standard Specifications for Road and Bridge Construction*. It has gone through a formal review and approval process and has been issued by CDOT's Project Development Branch with formal instructions for its use on CDOT construction projects. It is to be used as written without change. Do not use modified versions of this special provision on CDOT construction projects, and do not use this special provision on CDOT projects in a manner other than that specified in the instructions, unless such use is first approved by the Standards and Specification Unit of the Project Development Branch. The instructions for use on CDOT construction projects appear below.

Other agencies which use the *Standard Specifications for Road and Bridge Construction* to administer construction projects may use this special provision as appropriate and at their own risk.

Instructions for use on CDOT construction projects:

Use this standard special provision on all federal-aid projects with contracts exceeding \$2000, except for non-ARRA projects on roadways classified as local roads or rural minor collectors, which are exempt. Projects on local roads, rural minor collectors, and enhancement projects funded with ARRA funds are not exempt.

Decision Nos. CO20100014 and CO20100015 dated March 12, 2010 supersedes Decision Nos. CO020080014 and CO020080015 dated February 08, 2008.		Modifications			ID
		MOD Number	Date	Page Number(s)	
When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.		1	05-07-10	1, 2	1
		2	06-04-10	1, 5	2
		3	08-06-10	1, 5	3
		4	10-08-10	1	4
		5	10-29-10	5	5
		6	07-15-11	1, 5	6
General Decision No. CO20100014 applies to the following counties: Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas, El Paso, Jefferson, Larimer, Mesa, Pueblo, and Weld counties.					
General Decision No. CO20100014 The wage and fringe benefits listed below reflect collectively bargained rates.					
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod	
	ELECTRICIANS:				
1200	Electrical work \$150,000 or less (Pueblo county)	22.85	10.79		
1201	Electrical work over \$150,000 (Pueblo county)	27.00	10.91		
1202	Electricians (Adams, Arapahoe, Boulder, Broomfield, Denver, Douglas, Jefferson, Larimer, and Weld counties)	31.60	12.52	6	
1203	Electricians (El Paso county)	28.80	13.10 + 3%		
1204	Electricians (Mesa county)	20.31	8.92		
1205	Traffic Signal Installer (Zone 1)	23.83	4.75 + 13.75%		
1206	Traffic Signal Installer (Zone 2)	26.83	4.75 + 13.75%		
	<u>Traffic Installer Zone Definitions</u> Zone 1 – Within a 35 mile radius measured from the addresses of the following cities: Colorado Springs - Nevada & Bijou Denver - Ellsworth Avenue & Broadway Ft. Collins - Prospect & College Grand Junction - 12th & North Avenue Pueblo - I-25 & Highway 50 Zone 2 - All work outside these areas.				
	POWER EQUIPMENT OPERATORS:				
1300	Asphalt Screed	23.67	9.22		
1301	Bituminous or Asphalt Spreader/Laydown Machine	23.67	9.22		
1302	Bulldozer	23.67	9.22		

General Decision No. CO20100014				
The wage and fringe benefits listed below reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATORS (cont.):			
	Crane:			
1305	50 tons and under	23.82	9.22	
1306	51 to 90 tons	23.97	9.22	
1307	91 to 140 tons	24.12	9.22	
1308	141 tons and over	24.88	9.22	
	Drill Operator:			
1309	William MF/Watson 2500 only	23.97	9.22	
	Grader/Blade:			
1310	Rough	23.67	9.22	
1311	Finish	23.97	9.22	
	Loader:			
1312	Barber Green, etc., 6 cubic yards and under	23.67	9.22	
1313	Over 6 cubic yards	23.82	9.22	
	Mechanic and/or Welder (Includes heavy duty and combination mechanic and welder):			
1314	Mechanic and/or Welder	26.12	9.22	1
1315	Mechanic/Welder (Heavy duty)	23.97	9.22	
1316	Oiler	22.97	9.22	
	Power Broom:			
1317	Under 70 HP	22.97	9.22	
1318	70 HP and over	23.67	9.22	
	Roller (excluding dirt and soil compaction):			
1319	Self-propelled, rubber tires under 5 tons	23.32	9.22	
1320	Self-propelled, all types over 5 tons	23.67	9.22	
	Scraper:			
1321	Single bowl under 40 cubic yards	23.82	9.22	
1322	Single bowl including pups 40 cubic yards and tandem bowls and over	23.97	9.22	
1323	Trackhoe	23.82	9.22	

General Decision No. CO20100014				
The wage and fringe benefits listed below reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
1400	Laborers: Asphalt Laborer/Raker, Common Laborer, and Concrete Laborer/Mason Tender	18.68	6.78	
General Decision No. CO20100014				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
1500	Bricklayers	15.55	2.85	
1600	Carpenters: Form Work (Excluding curbs and gutters)	16.54	3.90	
1601	All other work	16.61	3.88	
1700	Concrete Finishers/Cement Masons	16.05	3.00	
1900	Ironworkers: Reinforcing	16.69	5.45	
1901	Bridge Rail (Excludes guardrail)	18.22	6.01	
2001	Laborers: Fence Erector (Includes fencing on bridges)	13.02	3.20	
2002	Form Work (Curbs and gutters only)	11.85	3.45	
2003	Guardrail Erector (Excludes bridgerail)	12.89	3.20	
2004	Landscape and Irrigation Laborer	12.26	3.16	
2005	Pipelayer	13.55	2.41	
2006	Striping Laborer (Pre-form layout and removal of pavement markings)	12.62	3.21	
2007	Traffic Director/Flagger	9.55	3.05	
2008	Traffic and Sign Laborer (Sets up barricades and cones, and installs permanent signs)	12.43	3.22	
2100	PAINTERS Brush	16.94	2.10	
2101	Spray	16.99	2.87	
2200	POWER EQUIPMENT OPERATORS: Backhoes	16.54	4.24	
2201	Bobcat/Skid Loader	15.37	4.28	
2202	Concrete Pump Operator	16.52	4.30	

General Decision No. CO20100014				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
POWER EQUIPMENT OPERATORS (cont.):				
	Drill Operator:			
2203	All except William MF/Watson 2500	16.74	2.66	
2204	Forklift	15.91	4.09	
2205	Rotomill Operator	16.22	4.41	
2206	Post Driver/Punch Machine	16.07	4.41	
2207	Tractor	13.13	2.95	
2208	Compactor (Dirt and soil only)	16.70	3.30	
Groundman (Traffic signalization)				
2301	Class C	11.44	3.25	
Truck Drivers:				
2400	Floats-Semi Truck	14.86	3.08	
2401	Multipurpose Truck – Specialty & Hoisting	14.35	3.49	
2402	Truck Mechanic	16.91	3.01	
2403	Pickup Truck (Includes Pilot and Sign/Barricade Truck)	13.93	3.68	
2405	Single Axle Truck	14.24	3.77	
2406	Distributor Truck	15.80	5.27	
2407	Dump Truck:			
2408	14 cubic yards and under	14.93	5.27	
2409	15 to 29 cubic yards	15.27	5.27	
2410	30 to 79 cubic yards	15.80	5.27	
2411	80 cubic yards and over	16.45	5.27	
2412	Low Boy Truck	17.25	5.27	
2413	Water Truck	14.93	5.27	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses [29 CFR 5.5(a)(1)(ii)].

END OF GENERAL DECISION NUMBER CO20100014.

GENERAL DECISION NUMBERS CO20100014 AND CO20100015, HIGHWAY CONSTRUCTION

General Decision No. CO20100015 applies to the following counties: Alamosa, Archuleta, Baca, Bent, Chaffee, Cheyenne, Clear Creek, Conejos, Costilla, Crowley, Custer, Delta, Dolores, Eagle, Elbert, Fremont, Garfield, Gilpin, Grand, Gunnison, Hinsdale, Huerfano, Jackson, Kiowa, Kit Carson, La Plata, Lake, Las Animas, Lincoln, Logan, Mineral, Moffat, Montezuma, Montrose, Morgan, Otero, Ouray, Park, Phillips, Pitkin, Prowers, Rio Blanco, Rio Grande, Routt, Saguache, San Juan, San Miguel, Sedgwick, Summit, Teller, Washington, and Yuma counties.

When work within a project is located in two or more counties, and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.

General Decision No. CO20100015

The wage and fringe benefits listed below reflect collectively bargained rates.

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	ELECTRICIANS: (Including traffic signal installation)			
3200	Electrical work \$150,000 or less (Alamosa, Archuleta, Baca, Bent, Chaffee, Conejos, Costilla, Crowley, Custer, Fremont, Huerfano, Kiowa, Las Animas, Mineral, Otero, Prowers, Rio Grande, and Saguache counties)	22.85	10.79	
3201	Electrical work over \$150,000 (Alamosa, Archuleta, Baca, Bent, Chaffee, Conejos, Costilla, Crowley, Custer, Fremont, Huerfano, Kiowa, Las Animas, Mineral, Otero, Prowers, Rio Grande, and Saguache counties)	27.00	10.91	
3202	Electricians (Clear Creek, Eagle, Gilpin, Grand, Jackson, Lake, Logan, Morgan, Phillips, Sedgwick, Summit, Washington, and Yuma counties)	31.60	12.52	6
3203	Electricians (Cheyenne, Elbert, Kit Carson, Lincoln, Park, and Teller counties)	28.80	13.10+ 3%	
3204	Electricians (Dolores, Garfield, Gunnison, Hinsdale, La Plata, Moffat, Montezuma, Ouray, Pitkin, Rio Blanco, Routt, San Juan, and San Miguel counties)	28.00	9.24	
3205	Electricians (Delta and Montrose counties)	21.31	8.92	
3206	Traffic Signal Installer (Zone 1)	23.83	4.75 + 13.75%	
3207	Traffic Signal Installer (Zone 2)	26.83	4.75 + 13.75%	
	<u>Traffic Installer Zone Definitions</u> Zone 1 – Within a 35 mile radius measured from the addresses of the following cities: Colorado Springs - Nevada & Bijou Denver - Ellsworth Avenue & Broadway Ft. Collins - Prospect & College Grand Junction - 12th & North Avenue Pueblo - I-25 & Highway 50 Zone 2 - All work outside these areas.			

General Decision No. CO20100015				
The wage and fringe benefits listed below reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
POWER EQUIPMENT OPERATORS:				
3300	Bituminous or Asphalt Spreader/Laydown Machine	23.67	9.22	
3301	Bulldozer	23.67	9.22	
Crane:				
3302	50 tons and under	23.82	9.22	
3303	51 to 90 tons	23.97	9.22	
3304	91 to 140 tons	24.12	9.22	
3305	141 tons and over	24.88	9.22	
3306	Grade Checker	23.82	9.22	
Loader:				
3307	Barber Green, etc., 6 cubic yards and under	23.67	9.22	
3308	Over 6 cubic yards	23.82	9.22	
Roller (excluding dirt and soil compaction):				
3309	Self-propelled, rubber tires under 5 tons	23.32	9.22	
3310	Self-propelled, all types over 5 tons	23.67	9.22	
3311	Trackhoe	23.82	9.22	
3312	Oiler	22.97	9.22	
3313	Water Wagon	23.82	9.22	
General Decision No. CO20100015				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Carpenters:				
3600	Form Building and Setting (Excluding curbs and gutters)	15.92	5.38	
3601	All other work	16.30	3.71	
3700	Concrete Finishers/Cement Masons	15.55	2.85	
3800	Groundman (Traffic signalization)	11.57	3.50	
Ironworkers:				
3900	Reinforcing	16.94	6.77	
3901	Bridge Rail (Excluding guardrail)	16.76	6.01	

General Decision No. CO20100015				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
Laborers:				
4000	Asphalt Laborer/Raker	12.40	2.92	
4001	Common	12.44	3.53	
4002	Concrete Laborer/Mason Tender	12.44	3.10	
4003	Striping-Paint Laborer (Pre-form layout and removal of pavement markings)	12.90	3.07	
4004	Traffic Director/Flagger	9.42	3.21	
4005	Traffic/Sign Laborer (Sets up barricades and cones, and installs permanent signs)	12.39	3.20	
4007	Guardrail (Excludes bridgerail)	12.78	3.31	
4008	Formwork (Curbs and gutters only)	12.92	4.54	
4009	Landscape Laborer (Including irrigation work)	12.21	3.16	
Painters:				
4100	Spray	17.54	3.52	
POWER EQUIPMENT OPERATORS:				
4200	Asphalt Plant	17.23	1.20	
4201	Asphalt Screed	16.21	3.76	
4202	Backhoe	16.42	4.42	
4203	Compactor (Dirt and soil only)	16.52	3.13	
4204	Grader/Blade	16.39	4.20	
4205	Mechanic and or Welder (Includes heavy duty and combination mechanic welder)	16.74	4.20	
4206	Post Driver/Punch Machine	16.07	4.41	
4207	Rotomill Operator	16.28	4.41	
4209	Scraper	17.62	3.16	

General Decision No. CO20100015				
The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	Truck Drivers:			
4400	Dump	14.15	3.83	
4401	Low Boy	15.07	4.56	
4402	Truck Mechanic	15.97	4.61	
4403	Multipurpose Truck-Specialty and Hoisting	14.60	3.49	
4404	Pickup (Including pilot car)	14.04	3.49	
4405	Water Truck	14.88	2.07	
4406	Distributor	15.80	5.27	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses [29 CFR 5.5(a)(1)(ii)].

END OF GENERAL DECISION NUMBER CO20100015.

WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- ◆ an existing published wage determination
 - ◆ a survey underlying a wage determination
 - ◆ a Wage and Hour Division letter setting forth a position on a wage determination matter
 - ◆ a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of construction wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

- 2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

- 3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

- 4.) All Decisions of the Administrative review board are final.