



Discrimination Complaint Form

Please complete this form to the best of your ability. If you need translation or other assistance, contact the Office of Environmental Justice & Equity, dot_civilrights@state.co.us

Name _____
Address _____ City _____ Zip _____
Phone: Home _____ Work _____ Mobile _____
Email: _____

Basis of Complaint (check all that apply):

- | | | | |
|----------------|--------------------------|-----------------------------------|--------------------------|
| ADA Disability | <input type="checkbox"/> | Retaliation | <input type="checkbox"/> |
| Age | <input type="checkbox"/> | Title VI | <input type="checkbox"/> |
| Sex/Gender | <input type="checkbox"/> | (race, color,
national origin) | |

Are you a CDOT employee? Yes No

Is this complaint against CDOT and/or a CDOT employee? Yes No

Who discriminated against you?

Name _____
Name of Organization _____
Address _____ City _____ Zip _____
Telephone _____

How were you discriminated against? (Attach additional pages if more space is needed)

Where did the discrimination occur?

Dates and times discrimination occurred?

Were there any other witnesses to the discrimination?

Name	Organization/Title	Work Telephone	Home Telephone

How would you like to see this situation resolved?

Have you filed your complaint, grievance, or lawsuit with any other agency or court?

Who _____ When _____
Status (pending, resolved, etc.) _____ Result, if known _____
Complaint number, if known _____

Do you have an attorney in this matter?

Name _____ Phone _____
Address _____ City _____ Zip _____

Signed _____ Date _____

Complaints may be submitted via email, fax or in person to one of the following:

In the event that the complainant is not satisfied with the outcome of the complaint investigation, the complainant may appeal to CDOT for reconsideration.

Environmental Justice & Equity

Title VI Coordinator
2829 W. Howard Pl., 4th Floor
Denver, CO 80204
dot_civilrights@state.co.us
Fax: (303) 952-7088

CDOT Region 1 Civil Rights Office

Region Civil Rights Manager
2829 W. Howard Pl., 1st Floor
Denver, CO 80204
Phone: (303) 757-9385
Fax: (303) 365-7033

CDOT Region 2 Civil Rights Office

Region Civil Rights Manager
5615 Wills Blvd.
Pueblo, CO 81008
Phone: (719) 546-5432
Fax: (719) 562-5525

CDOT Region 3 Civil Rights Office

Region Civil Rights Manager
222 South 6th St., Room 317
Grand Junction, CO 81501-2769
Phone: (970) 683-6227
Fax: (970) 683-6210

CDOT Region 4 Civil Rights Office

Region Civil Rights Manager
10601 W. 10th Street
Greeley, CO 80634
Phone: (970) 350-2107
Fax: (970) 350-2178

CDOT Region 5 Civil Rights Office

Region Civil Rights Manager
3803 N. Main Ave.
Durango, CO 81301
Phone: (970) 385-1403
Fax: (970)385-1429

Complaints may also be filed directly with one of the following agencies:

Federal Highway Administration, Colorado Division

12300 West Dakota Avenue, Suite 180
Lakewood, Colorado 80228
Phone: (720) 963-3000
Fax: (720) 963-3001

Federal Transit Administration

Office of Civil Rights
Attention: Complaint Team
East Building, 5th Floor - TCR
1200 New Jersey Avenue, SE
Washington, DC 20590
Phone: (888) 446-2511
<https://www.transit.dot.gov/regulations-and-guidance/civil-rights-ada/file-complaint-fta>