



JOBSITE BULLETIN BOARD INSPECTION

Section 1: Project		Section 2: Inspector	
a. Sub Acct Number:		a. Inspector's Name:	
b. Prime Contractor:		b. Date Inspected:	
c. Project Description:		c. Photo's Taken (if so, attach to report)?	Yes No
d. Wage Tables:			

Section 3: Location and Style		Section 4: Condition	
a. Specific Location (Road/Street):		a. Access to fixture is clear	Yes No
b. Board Location is within Project Limits:	Yes No	b. Protective cover is in good condition	Yes No
c. Describe style of fixture & covering:		c. Documents are at readable height	Yes No
		d. Documents are not faded/water stained	Yes No

Section 5: Required Posters (English & Spanish)

Colorado Notice of Paydays

English Form #: N/A Source: CDLE
 Last Updated: *not specified*

NOTICE OF PAYDAYS

In accordance with 8-4-107, C.R.S.:
 Every employer shall post and keep posted conspicuously at the place of work if practicable, or otherwise where it can be seen as employees come or go to their places of work, or at the office or nearest agency for

Colorado Notice to Employer of Injury

English Form #WC50 Source: CDLE
 Spanish Last Updated: *Rev 8/22*

Colorado Anti-Discrimination Laws

English Form #: N/A Source: CO DORA
 Spanish Last Updated: *Rev 10/23*

C.R.S. § 24-34-401 et seq.
 IT SHALL BE A DISCRIMINATORY OR UNFAIR EMPLOYMENT PRACTICE:

C.R.S. § 24-34-401 y siguientes.

Colorado Employment Security Act

English Form #: prev. 502 Source: CDLE
 Spanish Last Updated: *Rev 4/29/19*

NOTICE TO WORKERS

YOU HAVE THE RIGHT TO BE:

- Properly classified as an employee or an independent contractor
- Paid accurately and timely for the services you perform

AVISO A LOS TRABAJADORES

USTED TIENE EL DERECHO DE:

- Estar correctamente clasificado como un empleado o un contratista independiente.
- Ser pagado correctamente y a tiempo por los servicios que presta.

Know Your Rights: Discrimination is Illegal

English Form #: N/A Source: US EEOC
 Spanish Last Updated: *Rev 06/23* *2 pages each

Paid Leave and Whistleblower

English Form #: Source: DOL
 Spanish Last Updated: Jul-23 (English) and July-23 (Spanish)

Emergency Phone Numbers

English Form #: CDOT 0140 Source: CDOT
 Last Updated: *Rec 06/23*

EMERGENCY PHONE NUMBERS

PHYSICIAN _____ or _____

HOSPITAL _____ or _____

AMBULANCE _____ or _____

FIRE DEPARTMENT _____ or _____

POLICE _____ or _____

Signed/Filled Out

Notice to Unions or Other Hiring Agencies
Non-Discrimination in Employment Notice

English Form #: CDOT 0465 Source: CDOT
 Last Updated: *Rev 10/94*

COLORADO DEPARTMENT OF TRANSPORTATION
 NON-DISCRIMINATION IN EMPLOYMENT NOTICE
 (Labor Unions or other Worker's Organizations)

To: (Name or Union's Organization name)

From: (Contract Administrator name)

Federal Aid Project number:

Signed/Filled Out

COMPS Order 2025

English Form #: Source: CDLE
 Spanish Last Updated: Jan-25



Job Safety and Health

English Form #: 3165 Source: OSHA
 Spanish Last Updated: 2019



All workers have the right to:
 • A safe workplace.
 • Raise a safety or health concern with your employer or OSHA, or report a work-related injury or illness, without being retaliated against.
 • Receive information and training on job.

Employers must:
 • Provide employees a workplace free from recognized hazards. It is illegal to retaliate against an employee for raising any of their rights under the law, including safety or health and safety concern with you or with OSHA, or reporting a work-related injury or illness.

Todos los trabajadores tienen el derecho a:
 • Un lugar de trabajo seguro.
 • Decir algo a su empleador o a la OSHA sobre preocupaciones de seguridad o salud o reportar una lesión o enfermedad en el trabajo, sin ser retaliado.
 • Recibir información y entrenamiento sobre los peligros del trabajo, incluyendo sustancia tóxica en su sitio de trabajo.

Los empleadores deben:
 • Proveer a los trabajadores un lugar de trabajo libre de peligros reconocidos. Es ilegal discriminar contra un empleado que ha ejercido sus derechos bajo la ley, incluyendo hablando sobre preocupaciones de seguridad o salud a usted o con la OSHA, o por reportar una lesión o enfermedad relacionada con el trabajo.
 • Cumplir con todas las normas aplicables.

Family Medical Leave Act

English Form #: WH 1420 Source: US DOL
 Spanish Last Updated: (Rev 04/23) (2016 still good)

Your Employee Rights Under the Family and Medical Leave Act

What is FMLA leave?

Sus derechos de personal según la Ley de Licencia Familiar y Médica

¿Qué es una licencia de FMLA?

La empresa puede solicitar verificación de su licencia médica para FMLA. La FMLA le permite regresar al trabajo a un punto específico que corresponde a su licencia médica.

Fair Labor Standards Act - Minimum Wage Poster

English Form #: WH 1088 Source: DOL
 Spanish Last Updated: Rev 07/16



Notice: EEO Policy & Officer

English Form #: Form 0388 Source: CDOT
 Last Updated: Mar-22

SECTION A: Project Identification						
1. Sub Act No.	2. Project Name	3. Project Location				
SECTION B: Prime Contractor Information						
4. Prime Contractor Name	5. Company EEO Officer Full Name	6. Company EEO Officer Physical Address and E-Mail Address	7. EEO Officer Phone Number (including area code)			

Signed/Filled Out

Number of Subs: _____

*ALL SUBS SHOULD BE LISTED

Company EEO Policy

English Form #: N/A Source: FHWA
 Last Updated

According to the FHWA 1273 II. Nondiscrimination 3d. and 41 CFR 60-4.3 7f, "Notices and posters setting forth the contractor's EEO policy will be placed in areas readily accessible to employees, applicants for employment and potential employees

Your Rights Under USERRA

English Form #: N/A Source: US DOL
 Last Updated: May 2022 Pub



Employee Polygraph Protection Act

English Form #: WH 1462 Source: DOL
 Spanish Last Updated: Rev 02/2022



Davis Bacon Wage Decision

Davis Bacon Wage Decision Posted

Number of Pages Posted: _____

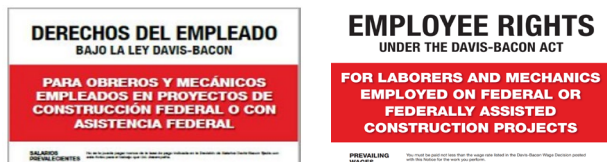
Employee Rights for Workers with Disabilities Paid at Special Min Wages

English Form #: WH 1284 Source: DOL
 Spanish Last Updated: Jan-18



Employee Rights under the Davis Bacon Act

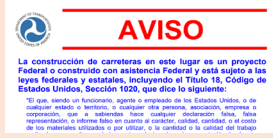
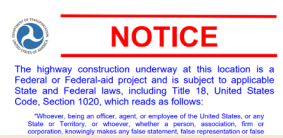
English Form #: WH 1321 Source: DOL
 Spanish Last Updated: Rev 10/17



The orange/shaded forms are only required on FEDERAL Projects or projects with Federal Requirements*

Penalty for False Statements

English Form #: 1022 Source: FHWA
 Spanish Last Updated: Rev May 2015



Pay Transparency

English Form #: Source: OFCCP
 Spanish Last Updated Dec-16



Section 6: Bulletin Board Reviewer's Determination of Compliance

a. Compliance Comments			
b. Is Board in Compliance?	Yes	No (Reviewer provided list of non-compliance issues to Inspector)	
c. If Board was out of compliance upon initial inspection, is the Board currently in compliance?	Yes	No (photos attached)	
d. Reviewer's Name (Printed and Signature)			e. Date of Signature: