



COLORADO
Transportation Commission
2829 W. Howard Place, Suite 562
Denver, CO 80204

RELEASE MEMORANDUM

To: All CDOT Employees

From: Herman Stockinger / Greg Diehl / Susan Rafferty

Re: Updated Policy Directive 605.0 "Comprehensive Accessibility for Persons with Disabilities"

Date: November 27, 2018

1. Name of Updated Policy Directive: "Comprehensive Accessibility for Persons with Disabilities"
2. Executive Summary: On November 15, 2018, the Transportation Commission adopted updated Policy Directive 605.0 "Comprehensive Accessibility for Persons with Disabilities." This PD was last updated in 2012, and states CDOT's policy to ensure that all new or existing Transportation Facilities, Building Facilities, and other CDOT services are accessible to persons with disabilities. Updated PD 605.0 includes a reference to PD 602.1 "ADA and PWFA Accommodations Procedures" as one of the ways that this policy will be implemented at CDOT, in addition to PD 605.1 "ADA Accessibility Requirements in CDOT Transportation Projects" and the ADA Transition Plan.
3. Office to Contact with Questions: Division of Human Resources, Civil Rights & Business Resource Center
4. Effective Date of Updated Policy Directive: November 15, 2018

COLORADO DEPARTMENT OF TRANSPORTATION		<input checked="" type="checkbox"/> POLICY DIRECTIVE <input type="checkbox"/> PROCEDURAL DIRECTIVE
Subject		Number
Comprehensive Accessibility for Persons with Disabilities		605.0
Effective	Supersedes	Originating Office
11/15/18	07/03/2012	Civil Rights and Business Resource Center

I. PURPOSE

To ensure that all new or existing Transportation Facilities, Building Facilities and all other services of the Colorado Department of Transportation (“CDOT” or “Department”) are accessible to persons with disabilities in accordance with the authorities set forth herein and any other state or federal laws and regulations.

II. AUTHORITY

Colorado Transportation Commission, § 43-1-106(8)(a), C.R.S.

The Americans with Disabilities Act of 1990, Title II, 42 U.S.C. § 12101, *et seq.*, (1990) (“ADA”)

The Rehabilitation Act of 1973, 29 U.S.C. § 701 (1973)

The Civil Rights Restoration Act of 1987, 42 U.S.C. § 2000d-4a, § 6101, *et seq.* (1987), as amended

28 C.F.R. pt. 35

49 C.F.R pt. 27, Nondiscrimination on the Basis of Disability in Programs or Activities Receiving Federal Financial Assistance

FHWA Memorandum, “Clarification of FHWA’s Oversight Role in Accessibility,” dated September 12, 2006 (http://www.fhwa.dot.gov/civilrights/memo/ada_memo_clarificationa.htm)

Note: Capitalized terms in this Policy are defined in Procedural Directive 605.1 “ADA Accessibility Requirements in CDOT Transportation Projects.”

III. APPLICABILITY

This Policy applies to all divisions, branches, regions and offices of the Colorado Department of Transportation (“CDOT” or “Department”) and any entity that receives funding from CDOT for all Transportation Projects, Transportation Facilities, Building Facilities, other services, and all local agency Transportation Projects that interface with Colorado state highways regardless of the funding source.

IV. POLICY

It is the Policy of the Colorado Department of Transportation to ensure that all new or existing Transportation Projects, Transportation Facilities, Building Facilities and all other services of the Department are accessible to persons with disabilities in accordance with the authorities set forth herein

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and any other state or federal laws and regulations. This Policy shall be implemented through Procedural Directive 602.1 "ADA and PWFA Accommodation Procedures," CDOT's ADA Transition Plan, Procedural Directive 605.1 "ADA Accessibility Requirements in CDOT Transportation Projects," through the ADA Title II Complaint Procedure, and any other methods that CDOT determines may be necessary.

V. IMPLEMENTATION PLAN

1. This Policy shall be effective immediately upon approval by the Commission.
2. The Civil Rights and Business Resource Center and Division of Human Resources shall ensure that impacted internal and external customers are aware of this Policy Directive within thirty (30) days of the effective date.
3. The Office of Policy and Government Relations shall post the Policy Directive on Public Announcements and on the CDOT Intranet within one (1) week of the effective date.

VI. REVIEW DATE

This Policy Directive shall be reviewed within five years of the effective date.

Herman F. Stockinger III
Herman Stockinger, III
Transportation Commission Secretary

11-15-18
Date

Resolution # TC-2018-11-07

Approval of Updated Policy Directive 605.0 "Comprehensive Accessibility for Persons with Disabilities"

Approved by the Transportation Commission on November 15, 2018.

WHEREAS, § 43-1-106 (8)(a) C.R.S. gives authority to the Transportation Commission of Colorado ("Commission") to formulate general policy with respect to the management, construction, and maintenance of public highways and other transportation systems in the state; and

WHEREAS, the Commission adopted Policy Directive 605.0 "Comprehensive Accessibility for Persons with Disabilities" on July 3, 2012; and

WHEREAS, Policy Directive 605.0 states that it is the policy of the Colorado Department of Transportation ("Department") to ensure that all new or existing Transportation Facilities, Building Facilities, and other Department services are accessible to persons with disabilities; and

WHEREAS, Policy Directive 605.0 is implemented by Procedural Directive 605.1 "ADA Accessibility Requirements in CDOT Transportation Projects," the CDOT ADA Transition Plan, and Procedural Directive 602.1 "ADA and PWFA Accommodations Procedures"; and

WHEREAS, Procedural Directive 605.1 has been updated, and the programs that implement Procedural Directive 602.1 and 605.1 have significantly improved since 2012 when Policy Directive 605.0 was last adopted; and

WHEREAS, Policy Directive 605.0 has been updated to include reference to Procedural Directive 602.1 "ADA and PWFA Accommodations Procedures" which was recently updated; and

WHEREAS, updated Policy Directive 605.0 has been revised with updated information regarding implementation of the policy.

NOW THEREFORE BE IT RESOLVED, the Commission herein approves updated Policy Directive 605.0 "Comprehensive Accessibility for Persons with Disabilities."



Herman Stockinger, Secretary
Transportation Commission of Colorado

11-15-18
Date